
Teacher Incentive Allotment

Spending Plan Overview

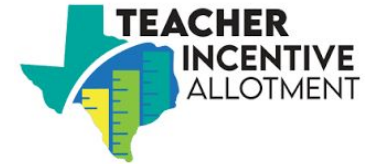


DISTRIBUTION OF COMPENSATION

- The statute requires that 90% of the funds earned through the district's locally designed designation system be spent on teacher compensation on the campuses where the designated teacher works.
- The remaining 10% can be for training, support, expansion of the system, administrative expenses, and professional development.

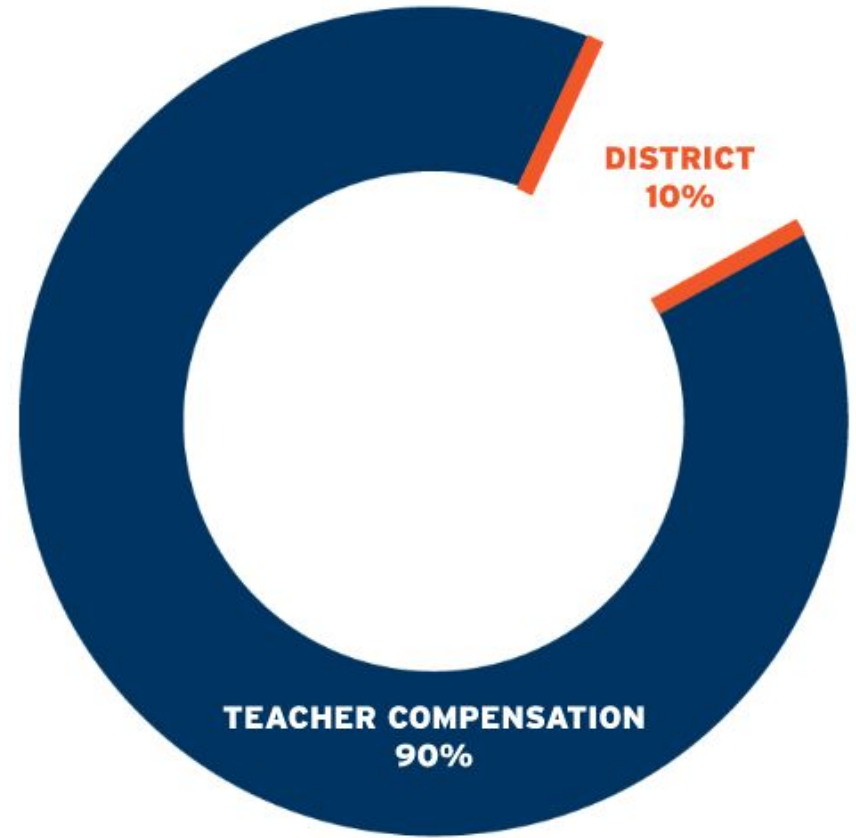
Brazosport ISD's Spending Plan:

- 90% of the TIA funds will be awarded to the teacher who earned a TIA Designation and 10% of the funds will be reserved for supporting the TIA initiative at the district level.
- This additional compensation will be reported as TRS eligible wages.





DISTRIBUTION OF FUNDS



FREQUENCY OF COMPENSATION

TIA compensation is an annual allotment provided by the State and subject to availability of state funding allocations.

Compensation will be in the form of a one time stipend paid in August of each year that a teacher generates funding for a TIA designation.





FREQUENTLY ASKED QUESTIONS ...

What happens if I earn a designation and then move to another campus?

If a Designated Teacher moves campuses within Brazosport ISD during the school year, then Brazosport ISD will provide the funding to the Designated Teacher based on the campus where the Designated Teacher worked during Class Winter Roster Verification (generally in February).

What happens if I earn a designation and then transfer to another district?

The designation you earn moves with you; your designation will remain on your Texas Educator Certificate for five years from the date you receive it. Designated Teachers who leave prior to the annual TIA distribution date will not receive their TIA compensations for that school year.

What happens if I earn a designation and then retire or leave the district before TIA compensation is distributed?

Designated Teachers who are employed with the district at the Class Winter Roster Verification but retire or resign prior to the annual TIA distribution date will not receive their TIA compensations for that school year. Brazosport ISD will not forward the funds but will evenly distribute the allotment funds for those teachers to all student-facing instructional staff at the campuses where the Designated Teachers were during Class Winter Roster Verification.

ADDITIONAL TIA QUESTIONS



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